



2s/3s, 3s/4s, or 4s/5s Lead Teacher

Overview of Position

Barrow Street Nursery School seeks a **Full-Time Early Childhood Lead Teacher** for the 2024 – 2025 school year.

Students are between the ages of 2 and 5 years old at the start of the school year in September. 2s/3s and 3s/4s teach 2 separate groups of students; One group attends from 9:00 - 12:00 (M-F) and a separate group attends from 1:00 - 4:00 (M-F). 4s/5s teach one group of students from 9:00 - 3:00 (M-F).

Teachers at Barrow Street are practitioners of progressive education within the context of a social studies-based program and a mission-driven school derived from a Reggio Emilia and Bank Street inspired pedagogy.

Lead Teachers are responsible for:

- Creating and facilitating a responsive and emergent curriculum based on observations and interactions with students (inspired by their interests, needs, strengths, and areas for growth) as well as developmental milestones
- Fostering positive social/emotional growth and an early love of learning through an environment where play is an essential component and developmentally appropriate academic concepts are embedded in meaningful ways
- Cultivating a classroom community in which all children and families feel seen, heard, and valued
- Collaborating with extensions teachers (art, movement, music, science and pottery) to add breadth and depth to learning experiences
- Responding and adapting to the varied needs of students; Engaging members of the Ed. Admin Team to conduct observations and offering proactive strategies and responsive plans of action to support individual students
- Creating clear routines and structures to manage the overall functioning of the classroom (transitions, schedules, supervision, setup/cleanup, snack/lunch, gross-motor time, toileting, etc.)
- Meeting with your teaching team, age-level colleagues, and administrators regularly to plan and work together, discuss students and supports, hone curriculum, reflect on teaching practices, and give/receive feedback
- Actively observing, assessing, and documenting student learning experiences through ongoing written portfolio pieces, conference notes, narrative reports, school displays, and other meaningful media
- Mentoring other classroom teachers and structuring team responsibilities and tasks according to teammates' roles, capabilities, challenges, and goals
- Working with parents through the separation process, and nurturing a home-school partnership through consistent communication, classroom engagement and serving as a resource to parents with regards to their child's development/learning journey
- Engaging in ongoing professional growth, cultural competency, and self-reflective practice

Qualifications sought

We seek a talented teacher who can inspire students, be inspired by our mission, and create a nurturing classroom with high educational expectations. Cultural competence, the ability to work collaboratively, excellent communication skills, and a willingness to work closely with families are essential.

Successful Barrow teachers are reflective about their practice and avail themselves of professional development and leadership opportunities.

- Pedagogy should be student-centered and practiced in differentiated instruction
- A Master's degree in early childhood education or a related field is preferred
- NYS Certification (in progress or complete) is required

- A minimum of 5 years of experience working with young children, with experience as a lead or co-lead
- Comfort, skill, and enjoyment in the writing process
- Strong oral communication skills and ability to work with parents, both formally and informally
- A questioning stance and curious mind with a high tolerance for ambiguity; Ability to observe carefully and think inductively
- Background or experience in special education is a plus
- Demonstrated history of being a lifelong learner who seeks opportunities for continued growth

To Apply:

- Send a resume and cover letter to Nicole Pappas Ferrin, Director at jobs@barrowstreetnursery.org
- Include a documentation or writing sample (if available)
- In the body of your email, please indicate where you found this listing and which age group you are open to teaching

Compensation

- \$65,000 - \$90,000, commensurate with experience, with the low end representing teachers who have limited classroom experience and the higher end representing those with 10 or more years of experience.
- Additional salary can be earned by working our summer program (9:00 - 1:00 for 3 weeks in June and 3 weeks in July) if interested (not mandatory)
- Comprehensive benefits package - medical, dental, retirement plan with employer match 401K
- Barrow Street also has a strong emphasis on professional development endeavors for teachers and allocates generous funds for conferences, graduate level classes, skills trainings, and travel experiences that support personal and professional growth.

For further information about Barrow Street's history, mission and program, please visit and read our website at www.barrowstreetnurseryschool.org.